



Seasonal Environmental Educators
Position Description
2026

JOB DESCRIPTION

The Rivanna Conservation Alliance (RCA) is hiring four part-time, seasonal environmental educators to support our spring watershed field trip program and other activities. In March and April 2026, RCA will bring our experiential watershed education field trips program to all six public middle schools in Albemarle County. Through thirteen half-day field trips, RCA staff and volunteers will engage over 1,000 sixth grade students in water quality investigation activities at stream locations near the schools or in Albemarle County parks. Field trip programs involve three hours of activities, including benthic macroinvertebrate sampling, chemical testing of water, investigation of stream habitat features, and watershed-themed games.

Ideal candidates include those interested in water quality issues and looking for a short-term opportunity to give back to their community by working with a diversity of students in an experiential, outdoor education program. We encourage people from all backgrounds to apply.

POSITION DETAILS

- Part-time, seasonal positions March through April 2026
- Five weeks of programs, totalling up to 68 hours
- \$21 per hour, paid mileage, no other benefits included

ORGANIZATION OVERVIEW

Rivanna Conservation Alliance (RCA) is a 501(c)(3) nonprofit organization based in Charlottesville that works with the community to conserve the Rivanna River and its watershed through water quality monitoring, restoration, education, and stewardship.

PRIMARY RESPONSIBILITIES

RCA's seasonal environmental educators will help carry out watershed field day experiences for Albemarle County 6th graders. The educators will work with RCA staff and volunteers to help set up the field trip activities, lead the students through the activities, and pack up supplies after the field trips. Educators should have their own reliable transportation to get to field trip sites. Paid training on the activities and educational content will be provided prior to the field trips.

AVAILABILITY

Applicants should be available for at least ten of the following days and times:

1.	Wednesday	March 4th	10:00-12:00	RCA office Training
2.	Tuesday	March 10th	11:00-3:00	Henley Middle School
3.	Wednesday	March 11th	11:00-3:00	Henley Middle School
4.	Thursday	March 12th	11:00-3:00	Henley Middle School
5.	Tuesday	March 17th	9:00-1:00	Preddy Creek Park
6.	Wednesday	March 18th	9:00-1:00	Preddy Creek Park
7.	Tuesday	March 24th	9:00-1:00	Camp Albemarle
8.	Wednesday	March 25th	9:00-1:00	Camp Albemarle
9.	Tuesday	March 31st	9:00-1:00	Journey Middle School
10.	Wednesday	April 1st	9:00-1:00	Journey Middle School
11.	Thursday	April 2nd	9:00-1:00	Journey Middle School
12.	Tuesday	April 14th	9:00-1:00	Walnut Creek Park
13.	Wednesday	April 15th	9:00-1:00	Walnut Creek Park
14.	Thursday	April 16th	9:00-1:00	TBD

DESIRED QUALIFICATIONS

- Strong communication skills
- Experience or strong interest in engaging with students
- Background knowledge of basic water quality issues or interest and ability to learn
- High level of comfort working in an outdoor setting in variable weather and terrain
- Energetic, reliable, and punctual
- Degree in science or education is preferred OR related professional or volunteer experience
- Must be able to pass a background check
- Must have access to own transportation
- Able to lift 25 pounds

TO APPLY

All interested applicants should send a resume and one character reference to Jean Lea Gazin at info@rivannariver.org. A formal cover letter is not required, but please provide a brief description of why you think you would be a good fit for the position in the body of your email. Applications are being accepted now and positions will be filled on a rolling basis.

Rivanna Conservation Alliance is an equal opportunity employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status, or other characteristics protected by law.