



Summer Internship (half-time)

Position Description

Summer 2026

JOB DESCRIPTION

The Rivanna Conservation Alliance (RCA) is hiring one summer intern to support RCA's water quality monitoring, restoration, and education programs. Ideal candidates include current college students and recent graduates who are passionate about the environment and interested in exploring career opportunities related to environmental science, natural resource management, and environmental education and outreach.

POSITION DETAILS

- Part-time, 20 hours per week with some flexibility in scheduling
- Eight weeks, totalling ~160 hours
- June 8, 2026 through July 31, 2026
- Position based in Charlottesville, VA
- \$21 per hour, no benefits included

ORGANIZATION OVERVIEW

Rivanna Conservation Alliance (RCA) is a 501(c)(3) nonprofit organization based in Charlottesville that works with the community to conserve the Rivanna River and its watershed through water quality monitoring, restoration, education, and stewardship.

DUTIES & RESPONSIBILITIES

The RCA intern will spend time working in each of RCA's core program areas, including water quality monitoring, restoration, education, and stewardship. They will also be introduced to nonprofit fundraising and outreach. The intern will work directly with RCA staff, volunteers, and program participants. Their time will be split between working in RCA's Charlottesville-based office and in various outdoor locations.

DESIRED QUALIFICATIONS

- Current college student (or recent graduate) pursuing a related degree (e.g., environmental science, environmental studies, biology, natural resources, outdoor recreation, forestry, sustainability, planning) or with a demonstrated interest in the environmental field
- Strong verbal and written communication skills
- Background knowledge of basic water quality issues or interest and ability to learn
- High level of comfort working in an outdoor setting in variable weather and terrain and using basic landscaping tools
- An interest in environmental education and working with youth
- Energetic, reliable, and punctual

- Able to pass a background check
- Must have access to own transportation
- Able to lift 30 pounds

TO APPLY

All interested applicants should send a resume, formal cover letter, and one character reference to Jean Lea Gazin at info@rivannariver.org. Applications will be accepted starting February 3 and end on March 1, 2026. We encourage people from all backgrounds to apply.

Rivanna Conservation Alliance is an equal opportunity employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status, or other characteristics protected by law.